

**SASMUAN WATER DISTRICT
 PERFORMANCE BASED BONUS FOR FY 2016
 SYSTEM RANKING DELIVERY UNITS AND INDIVIDUALS**

In compliance with the PBB requirements Sasmuan Water District hereby adopts the following System of Ranking Delivery Units and Individuals, following what is required as stated in Memorandum Circular MEMORANDUM CIRCULAR NO. 2017-1

- A. 1. The agency must achieve at least 90% of each approved performance targets for the delivery of Major Final Outputs (MFOs) under the Performance Informed Budget (PIB) of the FY 2017 GAA and the targets for Support to Operations (STO) and General Administration and Support Services (GASS).
2. Sasmuan Water District's MFOs and PIs identified under Memorandum Circular No. 2014-02 dated 29 August 2014, as updated shall be used as basis in assessing LWD performance and determining their eligibility for the PBB.

B. RANKING OF DELIVERY UNITS

Delivery units eligible to the PBB 2015 shall be forced ranked according to the following categories:

RANKING	PERFORMANCE CATEGORY
Top 10%	Best Delivery Unit/Office
Next 25%	Better Delivery Unit/Office
Next 65%	Good Delivery Unit/Office

C. RANKING OF INDIVIDUALS

Officials and employees of delivery units that are qualified for the PBB shall be forced ranked accordingly;

A. For the Best Delivery Unit/Office

RANKING	PERFORMANCE CATEGORY
Top 10%	Best Performer
Next 35%	Better Performer
Next 45%	Good Performer

B. For the Better delivery unit/office

RANKING	PERFORMANCE CATEGORY
Top 15%	Best Performer
Next 30%	Better Performer
Next 55%	Good Performer

C. For the Good delivery unit/office

RANKING	PERFORMANCE CATEGORY
Top 10%	Best Performer
Next 25%	Better Performer
Next 65%	Good Performer

Luis G. Magpayo

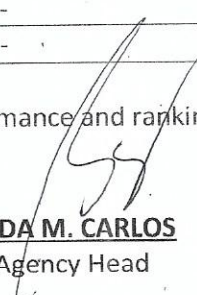
Chairman

Arla M. Pring

C.S.A. - C

REPORT RANKING OF INDIVIDUAL

LWD: SASMUAN WATER DISTRICT

Ranking	Name of Delivery units	Rate of accomplishments of targets (in%)	Ranking of Employees		
			Ranking	Rating	Name
Best (10%)	Delivery Unit I	OFFICE OF THE GENERAL MANAGER & ADMINISTRATIVE & FINANCE SERVICES DIVISION 97%	Best Performer (20%)	I-SG 24	Beda M. Carlos 97%
			Better Performer (35%)	I-SG 12	Corazon S. Bernalte
			Good Performer (45%)	I-SG 12 I-SG 4	Juanito Aguipto Louwi Matitu
			Poor Performer	-	
Total			4		
Better(25%)	Delivery Unit I	ENGINEERING 7 OPERATIONS DIVISION 91%	Best Performer (15%)	I-SG 8	Alma Agapito
			Better Performer (30%)	I-SG 8	Arla Pring
			Good Performer (55%)	-	
			Poor Performer	=	
Total			2		
Good (65%)	Delivery Unit I	COMMERCIAL SERVICES 90%	Best Performer (10%)	-	-
			Better Performer (25%)	I-SG 4 I-SG 4 I-SG 4	Harnold Dimalanta Freddie Aguilar Gregorio Mangalindan
			Good Performer (65%)	-	
			Poor Performer	=	=
Total			3		
Did not meet 90% of	Delivery Unit 1				-
	Delivery Unit 2				-
TOTAL			9		
Reminder: Please attach a description of the criteria and process used in rating the performance and ranking of the employees within a bureau/office/attached agency/delivery unit					
Date Submitted 10/17/2017			 BEDA M. CARLOS Agency Head		